



United Guarding Services Ltd Health & Safety Policy

United Guarding Services Ltd hereinafter referred to as “UGSL” recognises the fact that health and safety has positive benefits to the organisation and commitment to a high level of safety makes good business sense. Additionally, it also recognises that health and safety is a business function and must therefore, continually progress and adapt to change, this flexible approach to health and safety will be based on the identification, evaluation and control of risk.

UGSL is committed to the continuous improvement of health and safety performance. As such, recognises that people are a vital resource and priority will be given to the effective control of risks.

In doing so, the support of all employees will be encouraged in avoiding accidents and ill health and the associated cost and disruption. Risk assessments will be carried out and periodically reviewed for all events and activities, ensuring the progressive identification and assessment of all risks and their elimination or control.

Whilst UGSL recognises that it will not be undertaking construction projects themselves, during their contractual undertaking with their clients there is every possibility that UGSL employees will be expected to enter the construction / refurbishment environment to fulfil their Security or Warden contractual obligations.

UGSL expects all employees, contractor or agencies working for or on their behalf to fully embrace the principles of: Health and Safety at Work etc. Act 1974, The Management of Health and Safety at Work Regulations 1999, The Construction (Design and Management) Regulations 2007, together with all associated health and safety relevant legislative, regulative as well as approved codes of practice (ACoP's) and industry best practices.

As previously stated, there are distinct benefits to be gained from providing a safe and healthy working environment, appropriate levels of resource will be allocated to ensuring health and safety within the organisation and a positive culture will be encouraged within the organisation; actively supported by Senior Management.

UGSL also acknowledges responsibility in respect of persons other than employees of the Company, whether members of the public, employees of contracted companies or visitors.

Furthermore, in the supply of organisation and services, operation and maintenance of all equipment and materials, it is the aim of the Company to do everything possible to prevent personal injury and damage by its acts or omissions.

UGSL will provide the necessary information, instruction, training and supervision for employees and others, including temporary staff to ensure their competence with respect to health and safety.

All employees will be involved in the decision-making processes either on an individual basis or through their representatives. The performance of both individuals and the organisation will be monitored to pre-determined standards with continual improvements being made to health and safety standards.

Adequate planning, monitoring and review of the implementation of this health and safety policy will be carried out. In order to ensure that this general statement is achieved, the following will form UGSL aims and objectives:

UGSL will ensure that appropriate systems are developed and maintained for the effective Cooperation, Coordination and Communication of all health and safety matters throughout the organisation as well as with other Contractors on contract locations / sites.

UGSL considers that health and safety rates equal to all other business functions and will attach equal importance to achieving health and safety targets. And devote the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of its staff, contractors and visitors.

The assistance of expert help will be sought where the necessary skills are not available within the Company.

The minimum standards that will be adopted by UGSL are those required by law, although UGSL will seek to exceed these where reasonably practicable.

UGSL recognises that safety is the responsibility of everyone within the organisation and is not just a function of management and, to this end employees will have specific responsibilities to take reasonable care of themselves and others who could be affected by their activities and to co-operate with management in achieving the standards required.

UGSL will ensure that health and safety is fully integrated into the management and decision-making processes within the organisation. Responsibilities of management are assigned at all levels and that their roles within health and safety are clearly defined.

This statement describes the general standards of how UGSL intends to meet the requirements of health and safety legislation and provide a healthy and safe working environment for its employees and all those involved in its operations and business activities.

UGSL will provide adequate control of all environmental and health and safety risks arising out of the work activities and actively seek to avoid environmental incidents, accidents and work related ill health.

UGSL will ensure that there are arrangements put into place for the effective planning, development and review of this policy statement.

Michael Collyer | Managing Director